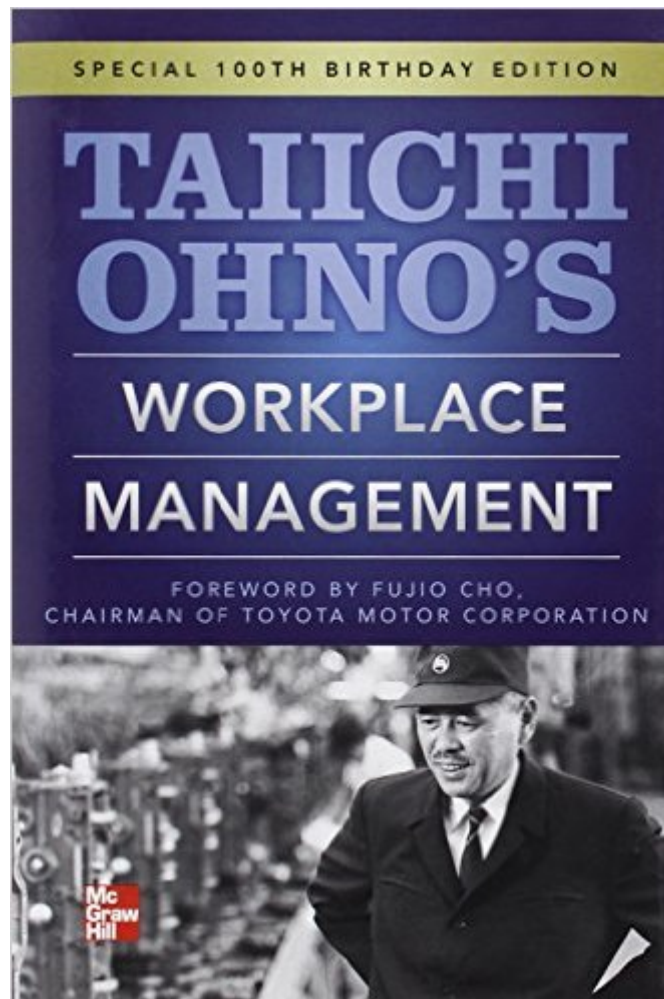


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# Taiichi Ohnos Workplace Management: Special 100th Birthday Edition



## Synopsis

COMMEMORATING THE 100th BIRTHDAY OF TAIICHI OHNO Businesses worldwide are successfully implementing the Toyota Production System to speed up processes, reduce waste, improve quality, and cut costs. While there is widespread adoption of TPS, there is still much to be learned about its fundamental principles. This unique volume delivers a clear, concise overview of the Toyota Production System and kaizen in the very words of the architect of both of these movements, Taiicho Ohno, published to mark what would have been his 100th birthday. Filled with insightful new commentary from global quality visionaries, Taiichi Ohno's Workplace Management is a classic that shows how Toyota managers were taught to think. Based on a series of interviews with Ohno himself, this timeless work is a tribute to his genius and to the core values that have made, and continue to make, Toyota one of the most successful manufacturers in the world. "Whatever name you may give our system, there are parts of it that are so far removed from generally accepted ideas (common sense) that if you do it only half way, it can actually make things worse." "If you are going to do TPS you must do it all the way. You also need to change the way you think. You need to change how you look at things." -- Taiichi Ohno "This book brings to us Taiichi Ohno's philosophy of workplace management--the thinking behind the Toyota Production System. I personally get a thrill down my spine to read these thoughts in Ohno's own words." -- Dr. Jeffrey Liker, Director, Japan Technology Management Program, University of Michigan, and Author, The Toyota Way Based on a series of interviews with Taiicho Ohno, this unique volume delivers a clear, concise overview of the Toyota Production System and kaizen in the very words of the architect of both of these movements, published to mark what would have been his 100th birthday. INCLUDES INSIGHTFUL NEW COMMENTARY FROM: Fujio Cho, Chairman of Toyota Corporation Masaaki Imai, Founder of the Kaizen Institute Dr. Jeffrey Liker, Director, Japan Technology Management Program, University of Michigan, and author John Shook, Chairman and CEO of the Lean Enterprise Institute Bob Emiliani, Professor, School of Engineering and Technology, Connecticut State University Jon Miller, CEO of the Kaizen Institute

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## Customer Reviews

This book is a compilation of 38 short chapters that originally were spoken narratives with Taiichi Ohno. Jon Miller took these wonderful gems and then translated into English. There's also an excellent Publisher's Foreword and even better Afterword taken from Taiichi's 1st TPS textbook. Some concepts are likely to be unpopular and/or counterintuitive, such as scolding subordinates in front of others or most people are wrong 30-40% of the time. As such, this book is not for beginners or junior associates to learn thinking and the Toyota Production System. Pro: +Covers a wide range of management topics that are applicable to just about any gembu, not just lean or factory environments +Shares logic behind philosophies, handy as well as interesting +Excellent translation, reads/flows well, with footnotes that explain interesting nuances that would only be understood if you were Japanese or if you were very familiar with the language and culture +Hardcover of high quality... has weathered my handling well Con: -Expensive book given that it is so short (about 130 pages) and many pages between chapters contain 50% white space Neutral: -As a narrative turned text, there's only one simple illustration (in the Sakkaku chapter I think) and no photos. -Also the index could possibly be improved (e.g kaiaku, sakkaku, the individual Japanese elements of 5S, etc. missing). Perhaps a listing of all terms and their definitions would be a handy reference, but in all fairness to Mr. Ohno and Mr. Miller, I do not think this book is for beginners and does not affect the quality of the book or its message. Bottom line: the text is insightful and interesting, highly recommended.

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