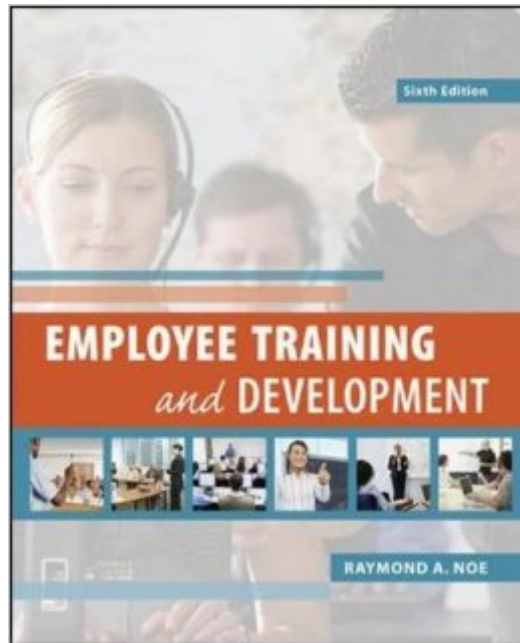


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# Employee Training & Development



## Synopsis

Raymond Noe's Employee Training and Development sets the standard in this course area. First introduced in 1998, ETD became the market-defining text within 6 months of publication. Its popularity is due to its lively writing style and relevant examples of the most up-to-date developments in training, research and practice, including the strategic role of training and the use of new technologies in training. Employee Training and Development 6th edition strikes a balance between research and real company practices. It provides students with a solid background in the fundamentals of training and development such as needs assessment, transfer of training, learning environment design, methods, and evaluation. To help students better understand the relationship between the main elements of the book, the book is now organized into five different parts. Part I focuses on the context for training and development and includes a chapter devoted to strategic training. Part II includes coverage related to the fundamentals of designing training programs. Chapters in Part II focus on needs assessment, learning theories and program design, transfer of training, and training evaluation. Part III focuses on training and development methods and includes chapters devoted to traditional training methods, e-learning and the use of technology in training, employee development, and special issues in employee development, such as managing diversity, succession planning, and cross-cultural preparation. Chapters in Part IV cover career issues and how companies manage careers, as well as challenges in career management, such as dealing with work-life conflict, retirement, and socialization. Finally, Part V provides a look at the future of training and development.

## Book Information

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## Customer Reviews

This book covers the basics of employee training and how to successfully develop and implement programs in the workplace. I had to use it for a college course but found it quite useful in my work place. Very easy to read and understand the text.

This is one of the best textbooks I have used in my school career. If you want a deeper understanding of the material then this book may not be the right one for you. This book focuses more on helping someone new to the human resources who is looking to understand what helps make up a training and development employee program. I found the definitions clear to understand, the examples very helpful in further understanding the definitions, the diagrams were throughout the book and visually helped me understand what all the written material were trying to convey. This is a very great resource textbook that has made my class so much easier.

The book is very informative but easily becomes boring after a long day. The information they provide is relevant to what I experience on daily basis but also provides something new to consider. I like the questions on the end of the chapters. They are very engaging and doesn't ask simple or easy to answer things.

This book came on time and in perfect condition. It is a good read and thoroughly explains training and development, however, the chapters are REALLY long so it makes reading one chapter in one sitting a bit difficult.

OK we're talking about a textbook here...On the whole this was a pretty easy to follow along with, I enjoyed the many vignettes about the corporations and how they address training issues as well as the novel methods that they then came up with to solve their problems.As far as the Seller is concerned, 5 stars, fast shipping and prompt order processing. The book was in better then described condition (almost new was near perfect).

I like the Fast shpping. I ordered this book as a textbook for my major in the university.Its language is reasonable ,not very difficult for international students like me. Itis well organised too. Actually, this book is a good introductory for trainers or any body involved in training and development or

Human Resources. I would recommend it to others.

I had to order for school. Usually, I can shred some of the textbooks published these days. This one covers quite a bit and I actually learned a few things from it. I do think it is too short as I would have loved more written about some of the subjects. I only found 1 typo. Overall, pretty good.

This book is so boring. Too much repetition and I think the author is trying to reach a certain number of words to create a textbook. Too wordy and some ideas are over explained. Not my favorite HR book.

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